# A Framework for Leadership and Training of Maximum Containment Laboratory Workers

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# Maximum Containment Lab, ca. 1910



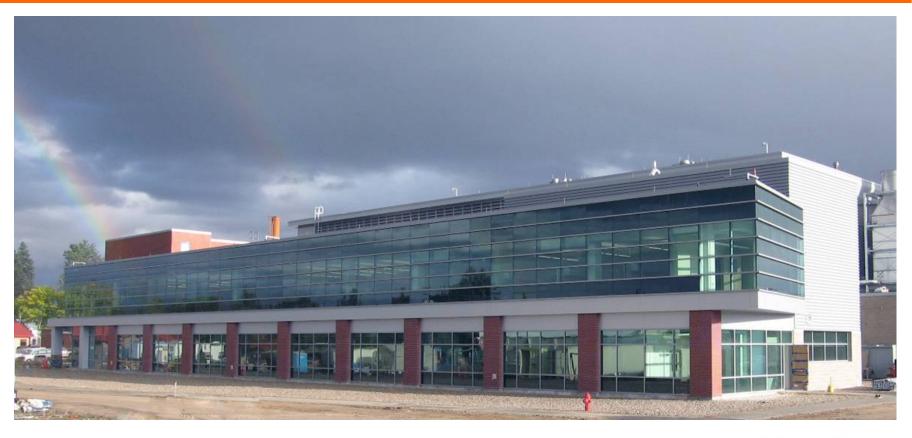


# Maximum Containment Lab, ca. 2009



# Rocky Mountain Labs Integrated Research Facility

A high-security Integrated Research Facility. There are BSL-2 and BSL-3 laboratory suites. In addition, there are a suite of laboratories and animal facilities designed for Biosafety Level 4 (BSL-4). Research being conducted in the area of emerging and re-emerging infectious diseases.

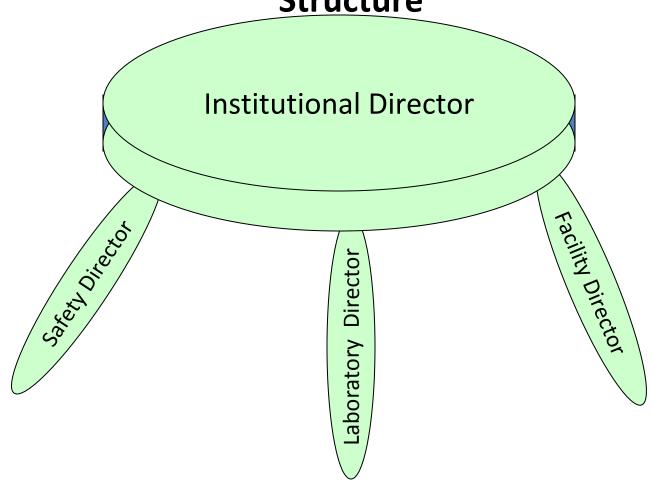




# Management Structure

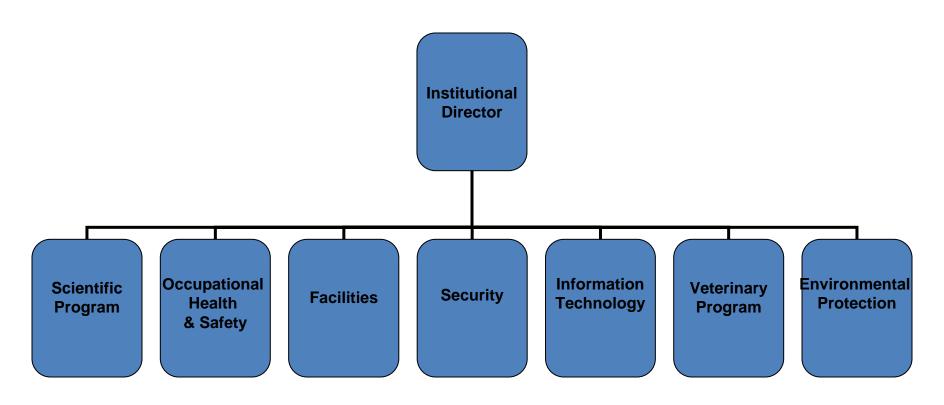


# Traditional "Three-Legged Stool" Management Structure





# Enhanced Management Structure: Planning, Information and Logistics Team (PILT)





Critical Interlocking Controls for Safe and Secure Containment Laboratory Operations



- Adminstrative oversight
- Protective equipment
- Procedures (Laboratory)
- Engineering features



#### **Administrative Oversight**



- Training and supervision
- Medical surveillance
- Biosurety
- Immunizations
- Select Agent program
- Interdisciplinary oversight
- Adherence to procedures



#### **Protective Equipment**



- Positive Pressure suits
- Gloves
- Hearing protection
- Glasses



#### **Laboratory Procedures**



- Standard Operating Procedures (SOPs)
  - Entry and Exit
  - Decontamination
  - Emergency
- SOPs for all players: lab program, maintenance, safety, security, veterinary
- Strict adherence to SQPs!

#### **Engineering Features**



Photo courtesy of New York Apple Association

#### **Redundant Systems**

- Autoclaves
- Biosafety cabinets
- Liquid decon system
- HEPA filtration
- Access controls
- Breathing air
- Security and alarms
- Back-up power



# **Elements of MCL Training**

#### Didactic preparation

- Initial assessment
- Training manual
- Training modules
- Evaluation

#### Practical hands-on training

- One on one with safety staff
- Personalized and graduated
- Use of training Laboratory
- Orientation to facility
- Evaluation



# **Elements of MCL Training**

#### Mentored training

- Designated trainers
- Work with infectious agents
- Open-ended
- Multiple staffs: scientific, technical, animal care, facility

#### Independent access

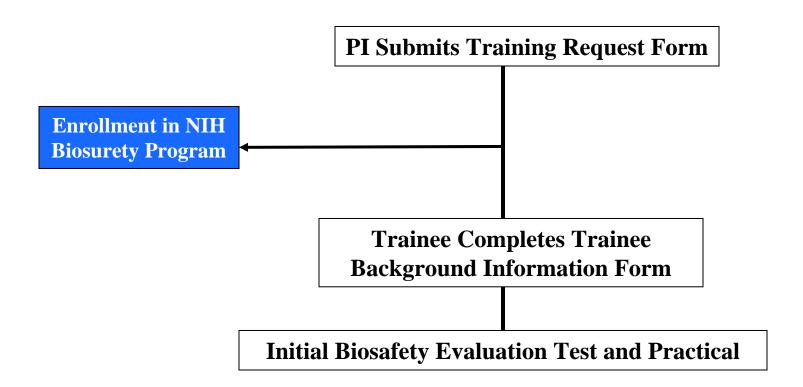
- Granted by Chief Scientist
- May be task specific
- Periodic reassessment
- On-going training



# Implementation of Maximum Containment Laboratory Training at Rocky Mountain Laboratories

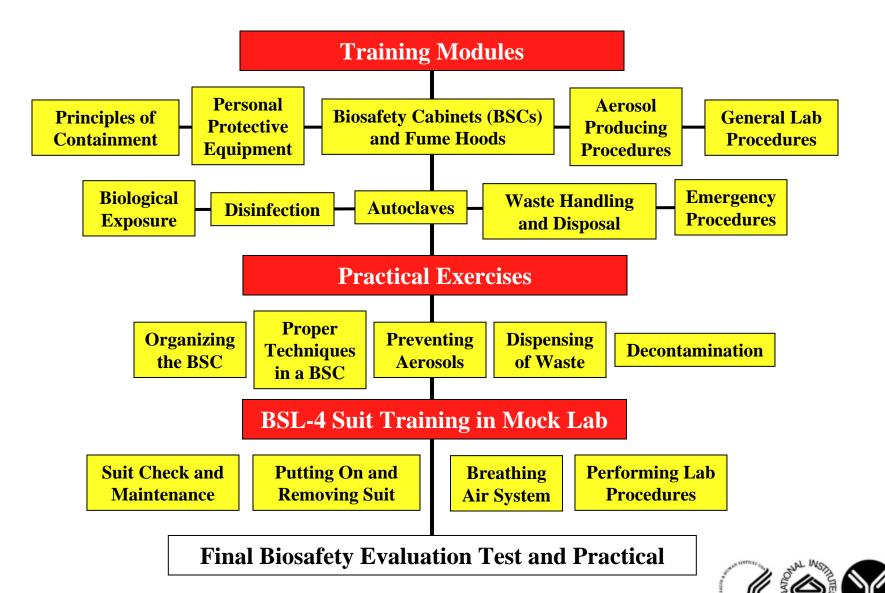


#### **Entry and Initial Assessments**

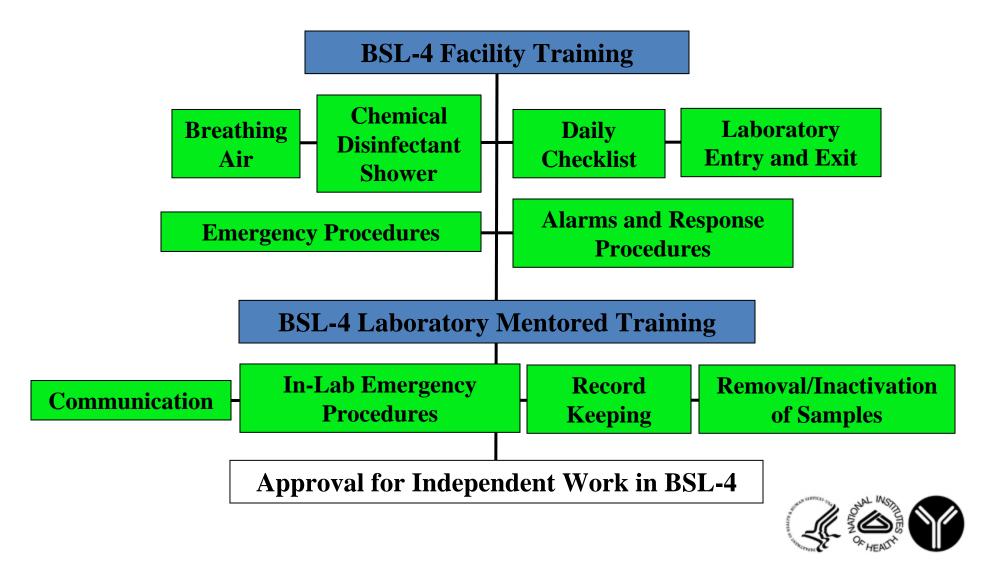




# **Didactic and Practical Training**



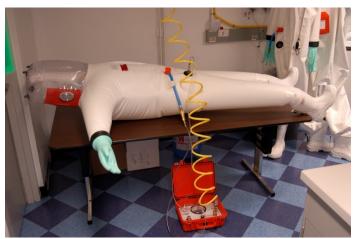
# BSL-4 Facility and Laboratory Mentored Training



#### **Training Laboratory**

- "Mock" BSL-3/BSL-4 training laboratory
- Equipped with breathing air drops, positive pressure suits, a biosafety cabinet, other lab equipment
- Allows training under nonhazardous conditions
- Can also be used by BSL-3 and BSL-4 researchers to evaluate equipment prior to placing inside containment







#### **BSL-4 Biosafety Training**

- Gain understanding of facility
- Learn donning and doffing of suit
- Practice emergency procedures







# Acknowledgements

This talk is based on Le Duc, J.W. et al (2008) EID 14:1685-1688

#### **Rocky Mountain Laboratories**

Heinz Feldmann, NIAID, DIR Ricki Feldmann, NIAID DIR Les Shupert, NIAID DIR Nancy Hoe, NIH, DOHS Thomas Arminio, NIH, DOHS Paul Carlson, NIH, DOHS Lee Thompson **Emory University Applied Biosafety Training Program** 

Sean Kaufman Lee Alderman

Supported by the NIAID Division of Intramural Research

